



**ARB** - Howard reported: Norman Rao 872 Bayport – wants to remove a large oak tree at the corner of their driveway due to the fact that the roots are causing damage to their water lines. They plan to replace it with a smaller tree.

Elinor Dobis, 474 Pendleton Pl. wants to install a new storm door and acrylic windows in her lanai.

Rose Krause, 486 Pendleton Pl, wants to install an egress window in her bedroom and acrylic windows in her lanai. The shape and size of the window will not change.

A motion was made and seconded that we approve these changes. All approved.

**Sidewalk Cleaning** – Howard suggested we use Affordable Pressure Cleaning and Painting at a cost of \$14.25 each using homeowner's water.

**GeoThermal Pool Heating System** - Noreen explained the benefits of Geo Thermal heating. The cost will include upgrading of the electric service. A motion was made and seconded to approve the Geo Thermal heating system at the stated top cost of \$25,000 with the water temperature at 85 degrees. All approved.

**Bonus Ratification** - Bonus of \$600 for Candy – she has not had a raise since she started; \$200 for Sonia – she is doing the jobs of two people and \$400 for Dave Nicklas – he always courteous and helpful to all while taking care of our irrigation system. A re-vote was taken and the bonuses were approved 4 to 1 with Noreen Anderson, Whitney Armstrong, Doug Rowe and Larry Wills voting aye and Howard Grubb voting no.

<b><u>Sales</u></b> - Harriet and Harold Harriman	881 Bayport
Benjamin Perri	400 Pendleton Dr.
Steve Bruno	412 Pendleton Dr.

A motion was made and seconded that we approve these sales. They were all approved.

Meeting was adjourned by Noreen at 3:20.

Next meeting will be January 19, 2012

Respectfully submitted,  
Whitney Armstrong