SPECIAL MEETING OF THE BOARD OF DIRECTORS FOR THE VILLAS OF CHESTNUT CREEK AT THE LAKESIDE GAZEBO 10 AM, DECEMBER 22, 2010

The meeting was called to order by President Noreen Anderson at 10:05 A.M. The meeting had been posted 48 hrs. prior and a quorum was made up of the following Directors: Noreen Anderson, President, Larry Wills, Treasurer, Whitney Armstrong, Secretary, Howard Grubb and Evelyn Moriconi. Five owners were also in attendance.

Old Business: Mowing Contract

Evelyn presented the bid's submitted by mowing vendors, and the bids were narrowed down to Valley Crest and Ultimate. After questions and answers and discussion among Board members, *Howard Grubb made a motion that we give the mowing contract to Ultimate.* Evelyn seconded the motion and the *vote was unanimous*.

New Business: Christmas/Year End Bonuses

Noreen suggested that we give bonuses to Candy O'Grady, Management Services, and David Nicklas, Irrigation, saying they have not had any pay increases since they've were hired, and they have done commendable jobs. She also suggested bonuses to the two women, Sonia and Eunice, who man the office at Management Services.

After Board discussion and input from several members the following bonus amounts were decided:

Candy O'Grady - \$500.00 David Nicklas - \$400.00 Sonia (office) - \$100.00 Eunice (office) - \$100.00

Larry made a motion that we approve the bonuses, Noreen seconded the motion and it carried unanimously.

The Special Meeting was adjourned at 10:30 A.M.